

2025 Board Committee Draft Work Plan Matrix

1st Quarter

Committee	January	February	March
Executive Committee 2 nd Wednesday Monthly 12:30 pm	TBD	TBD	TBD
Finance Committee Alternating 3 rd Monday Monthly - Noon Zoom & 4 pm onsite meetings	Monthly Financials Audit Update	Monthly Financials	Monthly Financials
HR Committee – 1 st Thursday at 1 pm on following months: March, May, July, October.(Additional times vary)	No Meeting	No Meeting	March 6 at 1 pm Organizational Meeting
Marketing Committee 3 rd Thursday – 11:15 am –Bi-Monthly			No Meeting
Development Committee			
Housing and Services Committee		Organizational Meeting	Oak Academy Update
Governance Committee 3 rd Friday – 9:00 am Bi-monthly	Organizational Meeting Launch Board Profile		Review Board Profile Launch Board Recruitment
Organizational Strategy 4 th Thursday at 7:30 am on following months: March			

2nd Quarter

Committee	April	May	June
Executive Committee 2 nd Wednesday Monthly 12:00 pm	TBD	TBD	TBD
Finance Committee Alternating 3 rd Monday Monthly - Noon Zoom & 4 pm onsite meetings	Monthly Financials ONS Audit Prep	Monthly Financials	Monthly Financials Mid-Year Budget Review
HR Committee 1 st Thursday at 1 pm on following months: March, May, July, October.(Additional times vary)	No Meeting	May 1 st meeting at 1 pm	No Meeting
Marketing Committee 3 rd Thursday – 11:15 am		No Meeting	
Development Committee			
Housing and Services Committee		Organizational Meeting	Oak Academy Update
Governance Committee 3 rd Friday – 9:00 am Bi-monthly	Organizational Meeting Launch Board Profile		Review Board Profile Launch Board Recruitment
Organizational Strategy			

3rd Quarter

Committee	July	August	September
Executive Committee 2 nd Wednesday Monthly 12:00 pm	TBD	TBD	TBD
Finance Committee Alternating 3 rd Monday Monthly - Noon Zoom & 4 pm onsite meetings	Monthly Financials	Monthly Financials	Monthly Financials
HR Committee 1 st Thursday at 1 pm on following months: March, May, July, October.(Additional times vary)	Meeting date TBD	No Meeting	No Meeting
Marketing Committee 3 rd Thursday – 11:15 am	No Meeting		No Meeting
Development Committee			
Housing and Services Committee		Organizational Meeting	Oak Academy Update
Governance Committee 3 rd Friday – 9:00 am Bi-monthly	Organizational Meeting Launch Board Profile		Review Board Profile Launch Board Recruitment
Organizational Strategy			

4th Quarter

Committee	October	November	December
Executive Committee 2 nd Wednesday Monthly 12:00 pm	TBD	TBD	TBD
Finance Committee Alternating 3 rd Monday Monthly - Noon Zoom & 4 pm onsite meetings	Monthly Financials	Monthly Financials Housing Budgets	Monthly Financials Services Budget
HR Committee 1 st Thursday at 1 pm on following months: March, May, July, October.(Additional times vary)	Salary Range Update CEO Evaluation Prep	Additional Meeting November 13th CEO Evaluation/ Compensation	Additional Meeting December 4 th
Marketing Committee 3 rd Thursday – 11:15 am		No Meeting	
Development Committee			
Housing and Services Committee		Organizational Meeting	Oak Academy Update
Governance Committee 3 rd Friday – 9:00 am Bi-monthly	Organizational Meeting Launch Board Profile		Review Board Profile Launch Board Recruitment
Organizational Strategy			