



**Oakridge Neighborhood December Board Meeting**  
**December 17, 2025**  
**3 pm**  
**Bash Events & Catering**

**Board Attendance:**

Marcy Baker, Carol Bodensteiner, Jamie Buelt, Diana Dubuisson, Jessica Fenney, Tim Haight, Sherri Hart, Mary Johnson, Nalo Johnson, Erin Kuhl, Emily Lemay, Skylar Mayberry-Mayes, Joyce McDanel, Andrea McGuire, Matthea Smith, Mark Wiltse, Jessica Zaugg,

**Absent:**

Albert Farr, Sharon Gaddy-Hanna, Kent Kramer, Kuuku Saah, Deidre Williams

**Staff Attendance:**

Deidre DeJear, Almardi Abdalla, Kristin Clayton, Bethany Davis, Will Dutchuk, Vicki Griffin, Chris Irvine, Kristin Littlejohn, Pat Palmer, Sheri Fitzpatrick

**I. Call to Order/Chairs Report**

- a) Skylar Mayberry-Mayes called the meeting to order at 3:12 pm

**II. Consent Agenda Approval**

- b) **Move:** Joyce McDanel    **Second:** Andy McGuire    **Status:** Passed

**III. Mission Moment**

Board, please mingle and get to know new board members and connect with staff during social time immediately following this meeting

**IV. CEO Report**

- a) All staff evaluations were completed through ADP
- b) Senior Leadership evaluations in process to be completed in January 2026
- c) Budgets are being evaluated and will be presented at the January Senior Management Retreat
- d) Employment opportunities at Oakridge
  - I. Youth VP position in 2<sup>nd</sup> stage of interviewing
  - II. 2 Housing Promotions – opened a Receptionist/Admin Assistant for Front Desk
  - III. Security Officer positions
  - IV. Teachers/ Teacher Assistant positions
- e) Committee members to remain on same committees for 2026
  - I. Signature agreements to be sent via email
- f) January 7<sup>th</sup> date for Board and Senior Staff Retreat
  - I. Invitation to be sent via email



## V. Committee Reports

- a. Marketing Carol Bodensteiner
  - I. All Communication Goals achieved for 2025
    - Positive Media relations
      - Podcast started
      - 1<sup>st</sup> Legislative Day
      - Lightening Sessions at Jazz, Jewels and Jeans
    - New Media Intern
  
- b. Development Emily LeMay
  - I. Teen Tech Center Best Buy Grant completion April 2026
    - Opportunity possibilities
  - II. Call to increase individual giving
    - Acorn Society to engage individuals under 50 to commit to monthly giving
  
- c. Organizational Strategy Albert Farr
  
- d. Housing & Services Jaime Buelт
  - I. Housing Goal to have 5 % vacancy rate
    - Current vacancy rate at 9 % with 4 fire units included
  
- e. Governance Committee Emily LeMay
  - I. New Board Members
    - Alex Marckmann from Athene
    - Jason Adams from Nationwide
  
- f. Human Resources
  - I. Completion of CEO Evaluation through MFS HR Solutions
  - II. Completion of salary range report through MFS HR Solutions

Meeting adjourned to Jingle & Mingle Social at 4:03 pm

**Reminders: Next Board Meeting - February 18, 2026, at 7:30 am - Homes of Oakridge Neighborhood**