



Oakridge Neighborhood December Board Meeting
December 17, 2025
3 pm
Bash Events & Catering

Board Attendance:

Marcy Baker, Carol Bodensteiner, Jamie Buelt, Diana Dubuisson, Jessica Fenney, Tim Haight, Sherri Hart, Mary Johnson, Nalo Johnson, Erin Kuhl, Emily Lemay, Skylar Mayberry-Mayes, Joyce McDanel, Andrea McGuire, Matthea Smith, Mark Wiltse, Jessica Zugg,

Absent:

Albert Farr, Sharon Gaddy-Hanna, Kent Kramer, Kuuku Saah, Deidre Williams

Staff Attendance:

Deidre DeJear, Almardi Abdalla, Kristin Clayton, Bethany Davis, Will Dutchuk, Vicki Griffin, Chris Irvine, Kristin Littlejohn, Pat Palmer, Sheri Fitzpatrick

I. Call to Order/Chairs Report

- a) Skylar Mayberry-Mayes called the meeting to order at 3:12 pm

II. Consent Agenda Approval

- b) **Move:** Joyce McDanel **Second:** Andy McGuire **Status:** Passed

III. Mission Moment

Board, please mingle and get to know new board members and connect with staff during social time immediately following this meeting

IV. CEO Report

- a) All staff evaluations were completed through ADP
- b) Senior Leadership evaluations in process to be completed in January 2026
- c) Budgets are being evaluated and will be presented at the January Senior Management Retreat
- d) Employment opportunities at Oakridge
 - I. Youth VP position in 2nd stage of interviewing
 - II. 2 Housing Promotions – opened a Receptionist/Admin Assistant for Front Desk
 - III. Security Officer positions
 - IV. Teachers/ Teacher Assistant positions
- e) Committee members to remain on same committees for 2026
 - I. Signature agreements to be sent via email
- f) January 7th date for Board and Senior Staff Retreat
 - I. Invitation to be sent via email



V. Committee Reports

a. Marketing

Carol Bodensteiner

- I. All Communication Goals achieved for 2025
 - Positive Media relations
 - Podcast started
 - 1st Legislative Day
 - Lightening Sessions at Jazz, Jewels and Jeans
 - New Media Intern

b. Development

Emily LeMay

- I. Teen Tech Center Best Buy Grant completion April 2026
 - Opportunity possibilities
- II. Call to increase individual giving
 - Acorn Society to engage individuals under 50 to commit to monthly giving

c. Organizational Strategy

Albert Farr

d. Housing & Services

Jaime Buelt

- I. Housing Goal to have 5 % vacancy rate
 - Current vacancy rate at 9 % with 4 fire units included

e. Governance Committee

Emily LeMay

- I. New Board Members
 - Alex Marckmann from Athene
 - Jason Adams from Nationwide

f. Human Resources

- I. Completion of CEO Evaluation through MFS HR Solutions
- II. Completion of salary range report through MFS HR Solutions

Meeting adjourned to Jingle & Mingle Social at 4:03 pm

Reminders: Next Board Meeting - February 18, 2026, at 7:30 am - Homes of Oakridge Neighborhood